



## United States Court of Appeals for the Sixth Circuit

### TERM STAFF ATTORNEY

Cincinnati, OH Term  
\$64,894 to \$77,775\*

#### About the Court

The United States Court of Appeals for the Sixth Circuit is one of twelve regional federal appellate courts. Circuit courts hear appeals from federal district courts and review decisions of federal administrative agencies.

Headquartered in the historic Potter Stewart Courthouse in Cincinnati, the Sixth Circuit serves Kentucky, Michigan, Ohio, and Tennessee.

#### About Cincinnati

The Cincinnati region is booming! Located on the banks of the Ohio River, Cincinnati has old city charm with 21st century vision. We enjoy a diverse and energetic population that is transforming the area into one of the country's top places to live. Explore our remarkable city at [www.cincinnati-chamber.com](http://www.cincinnati-chamber.com) and check out our awards at [www.cincyusa.com](http://www.cincyusa.com).

The Office of the Staff Attorneys, United States Court of Appeals for the Sixth Circuit, is seeking to fill one or more positions for Term Staff Attorney.

#### Office of the Staff Attorneys

The Office of the Staff Attorneys functions as the court's central legal staff, serving the court at large rather than individual judges. The principal mission of the Office is to assist the court in the disposition of motions and appeals through extensive legal research and analysis and the preparation of case-specific legal memoranda and proposed orders. Individual staff attorneys handle appeals involving a wide range of substantive subject matter areas, including civil rights, employment discrimination, federal criminal law and sentencing guidelines, habeas corpus, immigration, and social security. Although much of the Office's caseload consists of motions and appeals brought by pro se litigants, many of them prisoners, staff attorneys also handle some appeals in which both sides are represented by counsel.

#### Term Staff Attorney

Term attorneys, who typically begin with zero to three years of post-graduate legal experience, work collaboratively with more experienced supervisory attorneys. Term attorneys are hired for two-year terms with the possibility of renewal for an additional two years (for a total of four years). Starting date is flexible. Remote work might be required or permitted for part of the term.

## Qualifications

**Required:** Applicants must possess superior research, analytical, and writing skills; a demonstrated ability to manage a significant workload under strict time restraints; and excellent academic credentials. Minimum qualifications are a J.D. degree from an accredited law school, ranking in the top 30% of the graduating class, and law review, moot court, or similar academic experience.

**Preferred:** Prior experience with the judiciary, either as a law clerk or staff attorney, is preferred.

## Total Rewards and Work/Life Balance

The Sixth Circuit Staff Attorneys Office offers a collegial, collaborative work environment.

**Compensation:** \$64,894 to \$77,775 (CL 27 or CL 28) (\*Salary commensurate with qualifications)

**Benefits:** Employer-subsidized health and life insurance plans. Dental, vision, flexible spending accounts, and long-term care plans available. Eligibility for Public Service Loan Forgiveness Program and mass transit subsidies. On-site gym.

**Work/Life:** Time off - 13 vacation days, 13 sick leave days, and 11 paid holidays.

We encourage you to visit [www.uscourts.gov/careers/benefits](http://www.uscourts.gov/careers/benefits) to learn more about the Judiciary's benefits programs. For additional information about benefits for federal judicial employees, visit [www.uscourts.gov/careers](http://www.uscourts.gov/careers).

## How to Apply

Please submit applications via OSCAR by visiting [www.oscar.uscourts.gov](http://www.oscar.uscourts.gov). Please submit all required documentation through OSCAR: (1) cover letter, (2) resume, (3) writing sample(s), and (4) law school transcript. Positions are open until filled; preference is given to applications received by **April 1, 2022**.

Interviews will be conducted on a virtual platform.

## Conditions of Employment

Positions with the U.S. Courts are at-will, excepted service appointments and may be terminated with or without cause by the Court. Selectees are subject to a background investigation and fingerprinting and are provisionally hired pending results of the investigation. Employees are required to adhere to the [Judicial Code of Conduct for Judicial Employees](#). Employees are required to use Electronic Fund Transfer for payroll direct deposit. For citizenship requirements, visit [www.uscourts.gov/careers](http://www.uscourts.gov/careers).