BUTLER | SNOW

THE BUTLER SNOW DIVERSITY/INCLUSIVITY SCHOLARSHIP PROGRAM OVERVIEW

At Butler Snow, we believe diversity and inclusivity are key drivers of innovation and creativity. We long have been committed to fostering, maintaining and celebrating an environment where creative solutions and new ideas are welcomed. Our firm culture is rooted in collaboration and partnership, and an inclusive and diverse environment is paramount to preserving that culture and delivering an elevated level of client service.

This dedication extends beyond Butler Snow through the Firm's active participation in and sponsorship of organizations and events that support diversity and inclusivity in the legal profession. We promote inclusivity through professional associations, mentoring, recruiting, sponsorships and networking. In addition, Butler Snow is pleased to offer four Diversity/Inclusivity Scholarships, details of which may be found below:

- **Scholarships and Dollar Amount:** The Firm will award up to four Butler Snow Diversity/Inclusivity Scholarships to 1Ls annually. Recipients of the scholarship will receive a paid 1L Summer Associate position, plus a $2,500 scholarship to be distributed in August following their clerkship. These scholarships are intended to allow students to defray the cost of their continuing legal education.
    - If a candidate accepts an offer to return and clerks with Butler Snow after their 2L year, the candidate will receive an additional $1,500 scholarship to be distributed in August following that 2L clerkship.
- **Eligibility:** A scholarship applicant must be diverse and have excellent undergraduate and law school academic performance, as well as leadership ability, personal and professional accomplishments, and a demonstrated commitment to promoting diversity and inclusivity. Additional qualifications to be eligible: (1) be a full-time law student in the first-year of classes at an accredited law school; (2) apply and receive an offer to join Butler Snow's Summer Associate program; and (3) indicate an interest in practicing with Butler Snow after graduation.
- **Application Process:** A completed application and a personal statement (500 words or less) should be completed to be considered for a scholarship.
- **Selection Process:** Recipients will be selected based on a myriad of factors, including: (1) undergraduate and law school academic performance; (2) demonstrated commitment to promoting diversity and inclusivity and contributing to the Firm's diversity goals; (3) personal achievement; (4) leadership ability; (5) community inclusivity service; and (6) commitment to succeed as a lawyer.

Supporting fairness and fostering inclusivity isn't just our responsibility. By dedicating our talent and resources to inclusivity, our clients, our communities and our Firm grow stronger every day.